

Lake Superior Biathlon
17-230 Frederica St. West
Thunder Bay, ON P7E 3W2

RACE SUPPORT FEES STRUCTURE

Ref A: Financial Support Policy, Revision 4 – 05 Feb 22

1. Preamble

Under the approval of its Board of Directors, Lake Superior Biathlon (LSB) invoices club athlete members who are in attendance of a biathlon Divisional, National, and US racing events in order to recover qualified expenses incurred by coaches and supporting staff during the sanctioned racing event.

2. Support of Racing Events

The following racing events are those in which Lake Superior Biathlon will offer to support for its athlete members.

- a. Divisional racing events: are racing events sanctioned by a Provincial/Territorial Sport Organization recognized under the Biathlon Canada by-laws. Examples of events are: BiON O-Cup races, BiON 0.22 Championship races, Quebec Cups, and BAM Provincial and Championship racing events.
- b. National racing events: are racing events sanctioned by Biathlon Canada and include but not limited to North-American Regional racing events, Canadian Westerns and Easterns racing events, and Canadian Biathlon Nationals.
- c. US racing events: are racing events sanctioned by United States Biathlon Association or its State members. State Member sanctioned events are to be treated as Divisional racing event when the racing venue is located in the states of Minnesota and Wisconsin.

Lake Superior Biathlon reserves the right to designate which racing events will be supported. Supported racing events are determined by the club's Head Coach and approved by the Board of Directors.

3. Invoicing Structure

Invoicing of athlete members for racing support is as follows:

- a. Support of 10 or more athletes: LSB will invoice each attending athlete an equal portion of qualified expenses incurred by coaches and/or supporting staff minus the percentage rate listed for accumulated volunteer credits.
- b. Support of 4 to 9 Athletes: LSB will invoice each attending athlete as follows:
 - i. National/US IBU racing events: \$350.00 minus the percentage rate listed for accumulated volunteer credits.

- ii. Divisional/State racing events: \$150.00 - the percentage rate listed for accumulated volunteer credits.
- c. Support of 1 to 3 Athletes: LSB must first consider on whether to cancel participation to racing event, continue in providing support to a particular to the racing event, or have the attending athlete(s) receive support from another participating club.
 - i. If the decision is rendered for LSB to continue in providing support to a particular event, then invoicing of attending athletes will apply as detailed in *Section 3(b)*.
 - ii. If the decision is to have the attending athlete be supported by another participating club, then that attending athletes may claim the other club's support fees as per *Ref A*.

4. Invoicing Exemption – COVID-19

It is LSB position to encourage our athlete members to participate in the Divisional and National racing events during COVID-19. Therefore, for the 2021-22 season, ending 31 Mar 22, attending athletes:

- a. who accumulated the base volunteer credits needed for financial support will not be invoiced for any race support fees.
- b. who have not accumulated the necessary base volunteer credits needed for financial support will be invoiced according to *Section 3(b)*.

5. Invoicing Exemption – Ontario Winter Games

LSB will not invoice athletes who are attending the Ontario Winter Games.

6. Financial Support Policy Claim

invoices received under this policy is not eligible to be claimed under Ref A.

7. Policy Administration

- a. Policy Review

The Board of Director is tasked to review this policy every 3-years, and make amendments as needed.

- b. Section Omission

Section 4 is to be omitted from this policy effective on 31 Mar 22.

- c. Policy Revision

This policy may not be revised or amended without approval of the Board of Directors.

Original

05 Feb 2022